Issues orders *re.* Recruitment of certain Gazetted posts by promotion by selection instead of on the basis of Seniority-*cum*-Merit.

ORDER No. GAD 47 ORR 63, DATED BANGALORE, THE 18TH APRIL 1964, (CHAITRA 28, SAKA ERA 1886).

In the Cadre and Recruitment Rules of some of the Departments, provision exists for promotion to certain posts by selection instead of on the basis of seniority-*cum*-merit. Taking into account the need for emphasis on merit in deciding promotion to the more important posts in all Departments, Government have decided that wherever the existing method of recruitment in the Recruitment Rules of the Departments is by promotion, in respect of the following posts it should be replaced by promotion by selection :—

1. Heads of Departments	...	All posts of Heads of Departments as well as Additional, Joint and Deputy Heads of Departments.
2. Secretariat.	...	Posts of Secretaries to Government, Additional Secretaries, Joint Secretaries and Deputy Secretaries.

2. To assess the suitability and the merit of candidates for purpose of promotion to selection posts other than Heads of Departments and Secretaries to Government, Departmental Promotion Committees will be set up.

The Departmental Promotion Committee for selection of an Officer other than Head of the Department will consist of—

(1) the Secretary to the Department concerned ;

(2) the Head of the Department concerned ;

and

(3) any other Senior Officer of the Department holding a post not lower than the post to be filled, nominated by the Secretary to the Department.

In the case of posts in the Secretariat, the Departmental Promotion Committee for selection of Officers other than the Secretaries to Government will consist of—

(1) the Chief Secretary to Government ;

(2) the Secretary of the Department concerned in which the vacancy has arisen ; and

(3) any other Secretary nominated by the Chief Secretary.

3. The Departmental Promotion Committee will scrutinise the Confidential Reports of the Officers eligible for promotion by selection under the relevant rules and where necessary also interview the candidates to ascertain their special equipment for the post, their aptitude and their general competence. The recommendation of the Committee will be put up to the appointing authority. Normally, the appointing authority should accept the Departmental Promotion Committee's recommendation. Where they do not agree with the recommendation, the appointing authority will inform the Departmental Promotion Committee of the reasons and give them an opportunity to place before the appointing authority their reasons for making the recommendation in question.

4. The Secretaries to Government are requested to take action to propose amendments to the existing Rules of Recruitment in the several Dapartments under their administrative charge so as to make specific provision for promotion by selection of posts mentioned in para (1). They should also take action to appoint the Departmental Promotion Committees whenever required.

By Order and in the name of the Governor of Mysore,

K. BALACHANDRAN,
Chief Secretary to Government.